Fitchburg

City Hall 718 Main Street Fitchburg, MA 01420 Phone 978-345-9570 Fax 978-345-9698

Board Members

Richard N. Sarasin (Chairperson), John C. Curran, Ellen M. Jerszyk, Norman J. LeBlanc, John R. Lombard

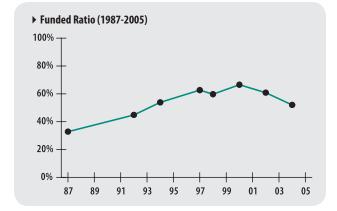
Board Administrator

Diane G. Vieweg

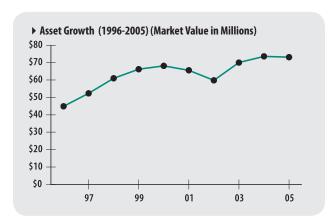
Board Meeting

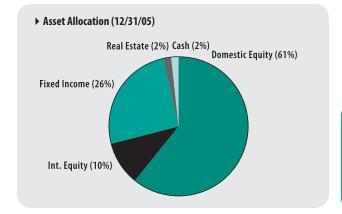
Fourth Tuesday of each month at 10:00 am

\$5.9 M



▶ Investment Return (2001-2005, 5 Year and 21 Year Averages) 20% 15% 10% 5% -5%-10% 01 02 03 04 01-05 85-05





▶ ACTUARIAL

| • Funded Ratio | 52.1% |
|------------------------|-----------------|
| Date of Last Valuation | 01/04 |
| • Actuary | Stone |
| Assumed Rate of Return | 8.00% |
| • Funding Schedule | 4.0% Increasing |
| Year Fully Funded | 2028 |
| Unfunded Liability | \$64.8 M |

| | Active | Retired |
|---------------------------------------|------------|----------|
| Number of Members | 691 | 540 |
| Total Payroll/Benefit | \$25.4 M | \$7.6 M |
| Average Salary/Benefit | \$36,700 | \$14,100 |
| Average Age | 47 | NA |
| Average Service | 11.4 years | NA |

▶ INVESTMENT

Domestic Equity

• American Century Small Company Fund

• Total Pension Appropriation (Fiscal 2006)

- · C.S. McKee, L.P.
- Wellington Trust Co.-CIF U.S. Core Equity Portfolio

International Equity

• INVESCO IRT International Equity Fund

Domestic Fixed Income

• Richmond Capital Management

Real Estate

• TA Realty Associates Fund VII

Consultant

• Segal Advisors

Custodian

• State Street

| ▶ 2005 Return | 6.40% |
|--------------------------|----------|
| ▶ 2005 Target | 9.00% |
| ▶ 2005 Market Value | \$73.1 M |
| ▶ 2001-2005 (Annualized) | 3.35% |
| ▶ 1985-2005 (Annualized) | 8.71% |